

Perspective Plan
&
Deployment Document
(for AY 2020-2021 to AY 2029-2030)



Dnyan Ganga Education Trust's
DEGREE COLLEGE OF ARTS, COMMERCE & SCIENCE
Kasarvadavali, G.B. Road, Thane – (W) 400615

About Dnyan Ganga Education Trust's Degree College of Arts, Commerce & Science

DGET Degree College was established in the year 2007 to set up an institution of higher education, particularly for the marginalized section of society in and around Thane district. DGET has been imparting higher education in different academic streams to nurture technically and managerial savvy and ethically strong human resource fit for contributing positively to society

Vision

- To encourage, excel & empower students for self-development.

Mission

- To inspire, prepare & make students learn to succeed in changing the world.

Objectives

- To make higher education relevant to the learner and the community.
- To integrate relevant skills into the higher education system.
- To provide skill-based education to students currently pursuing higher education and interested in entering the workforce at the earliest opportunity.
- To provide opportunities for community-based life-long learning by offering courses of general interest to the community for personal development and interest.
- To provide entrepreneurial orientation along with required skill training for self-employment and entrepreneurship development.
- To guide the students of the College regarding career choice and development
- To assist the College in organizing activities for the benefit of students.
- To organize activities for social awareness and social benefits.
- To impart value-based education with an emphasis on self-discipline and character building.
- To enrich the students' personality by encouraging their participation in Curricular and extracurricular activities
- To ensure transparency and just and fair College administration by avoiding partial or discriminatory treatment of students.
- To make the College a model institution of excellence in all respects.

Perspective Plan

Strategic planning is the most essential activity undertaken by any institution. Strategic planning is a continuous process with a specific focus on accomplishing institutional goals in this competitive world. The Perspective Planning and Deployment document (PPDD) is based on an analysis of current obstacles and future opportunities and inputs of the College Development Committee. This document includes the direction towards which the organization endeavors and efforts to achieve its set goals and objectives.

The prospective plan of DGET Degree College is prepared for 10 years with inputs from all stakeholders incorporated in the same. Periodic monitoring of the implementation and deployment of the plan is done by the Head of the Institution and other competent authorities.

The Perspective Plan is categorized into two levels:

1. Short-term plan (for 1-3 years)

The short-term plan is focused on the following areas of institutional goal achievement:

- **Environment Conservation and use of alternative sources of energy-** the institution has planned to install solar panels on the rooftop of its building for the use of solar power for its energy requirements. Quotations for setting up the structure for the same have already been invited.
- **Sustainable Institutional Growth-**The institution has planned to introduce PG-level programs in science, humanities, and commerce streams. Necessary compliance work for permission regarding the same; from affiliating university is on the anvil. Tech-based learning is the need of the hour, so to enhance student engagement outside the classroom, the institution is planning to launch its own mobile based application.
- **Academic association:** To promote an environment of knowledge creation through knowledge exchange, the institution plans to enter into academic collaboration with institutions and universities of the state and outside the state.
- **Infrastructure Augmentation-** The institution is in the process of making planned investments in infrastructure augmentation
External Painting of building, Turf Ground, Research and separate Reading room for teachers in the library, Separate cabin for the librarian in the library, purchasing furniture and electronic gadgets like projects, printers etc.

2. Long-term Term Plan (for 4-10 years)

The long-term plan of the institution is an incorporation of the macro level factors and inputs from all stakeholders.

- **NEP implementation/action plan-** NEP 2020 has paved the way for radical reforms in the education system with a focus on comprehensive and inclusive learning. The

institution awaits a directive from the affiliating university regarding the methodology of implementation of the same.

- **Research Collaboration-** The institution plans to enter into research collaborations in different areas with universities and organizations of national and international repute.
- **Fund Mobilization from research grants-**DGET plans to get 2f, 12(b) status for receiving research grants from the central and state government.
- **Augmentation of academic infrastructure-** The infrastructure for academic advancement of the institution is being planned. A new building with 36 classrooms and basement car park and a conference room is part of the strategic planning.
- Academic- Masters & Multidisciplinary Programme
- Hostel Facility